Regional Coordinator – Arid Lands Community Impact Program

About WoTL

WoTL's vision is a thriving agricultural industry that recognises the influential contribution of women. WoTL provides insightful leadership through collaboration and exists to amplify the positive influence of women in agriculture.

WoTL delivers responsive and effective initiatives such as professional development, training and networking opportunities for women in agriculture. Working with partners and funding bodies WoTL delivers inspiration and growth across Australia through its annual Thriving Women Conference, Stepping Into Leadership Program and bespoke professional development delivered by a network of regionally based Ambassadors.

Established in 2017, with its headquarters in South Australia, WoTL is a for purpose Company Limited by Guarantee under the Corporations Act 2001.

Our Values

- **Authenticity** – We stay true to ourselves and nurture genuine relationships.
- **Empowerment** – We help people reach their full potential and be their best selves.
- **Listening & Responsiveness** – We listen with intent and take meaningful action.
- **Collective Impact** – We believe in the power of collaboration to drive change.
- **Openness & Curiosity** – We cultivate safe spaces that inspire exploration, learning, and growth.

How We Make an Impact

- **We are founded for women, by women.** We empower women in agriculture across Australia to grow, connect and thrive.
- **We create connections.** WoTL creates opportunities for women connected to agriculture to come together, and learn.
- **We listen to our community.** We create and deliver effective initiatives including programs and events to meet the needs of women connected to agriculture.
- **We partner with the best**. From funding bodies to facilitators, our partners share a vision to lift women across Australia.
- **We go beyond education.** WoTL's programs are delivered differently, to create community and opportunities to learn real-world skills in a safe environment.

About the Role

Reports to: Executive Officer, WoTL

Overall Position Purpose: To strengthen community resilience and connection across the SA Arid Lands region by developing and supporting a diverse network of not-for-profit organisations, community groups and regional stakeholders, creating a legacy of connection for future droughts or community disruptions. This will be done through:

- Sharing information
- Encouraging collaboration
- Building relationships
- Promoting skill development and capacity building
- Acting as a local point of contact for the Foundation for Rural Regional Renewal (FRRR), Australian Rural Leadership Foundation (ARLF) and program contractors with the FRRR Community Impact Program.

In this role you will:

- Lead, strengthen and diversify a network of not-for-profit organisations, either new or existing to share information, promote collaboration and build lasting relationships;
- Promote drought resilience opportunities, activities and events to bolster social connection and NFP capability across the region;
- Where relevant, collaborate with other local organisations to plan and execute activities over multiple years to achieve program outcomes;
- Act as the local point of contact for FRRR, ARLF, and other contractors involved in the general delivery, evaluation, facilitation, leadership, capability building, project reporting, or impact documentation throughout the program;
- Act as a local champion, connector and 'translation agent' of Future Drought Fund (FDF) programs to the local community and other delivery partners of the FDF to maximise investment, avoid duplication, and ensure coordinated efforts at a local level.

Deliverables and Responsibilities

- **Regional Partner Meetings:** Coordinate and lead regular regional partner meetings to share project updates, discuss local priorities, identify opportunities and encourage collaboration.
- **Drought Preparedness:** Promote drought preparedness in the community through stakeholder meetings, webinars, social media posts.
- **Information Sharing:** Participate in the Regional Coordinator Community of Practice, sharing information, resources and learnings with regional partners and the broader community.
- **Leadership Development:** Work with ARLF to promote leadership development opportunities and provide connections and support for leadership program participants and alumni.
- **Evaluation:** Work collaboratively with FRRR and evaluation partners to support program evaluation, including coordinating input and participation from regional project partners.

- **Expert Connector:** Connect local organisations with relevant expertise, resources, leadership development and capability-building opportunities to address identified skills gaps and organisational challenges.
- **Showcase Projects:** Identify opportunities to showcase regional projects, activities and outcomes through case studies, storytelling, social media, local media and promotional content for FRRR and its funding partners.
- **Local Future Drought Fund Connection:** Establish and maintain connections with local Future Drought Fund delivery partners, including Drought and Innovation Hubs and Regional Drought Resilience Planning partners, to share information and coordinate regional activities.
- **Region Needs:** Identify emerging community needs and opportunities through regular engagement with local organisations and stakeholders, contributing to the ongoing development of the regional program.

How you will inspire us:

As a proactive, resourceful and community-minded team player with a passion for regional communities, success will call on you to have:

- An engaging, authentic and approachable manner, with the ability to build trusted relationships across diverse communities and organisations.
- Experience working with not-for-profit organisations, community groups, regional networks or similar stakeholders.
- Strong relationship management, communication and networking skills.
- An understanding of the challenges and opportunities facing rural and regional communities, particularly in relation to drought preparedness and community resilience.
- The ability to bring people together, encourage collaboration and facilitate productive conversations and meetings.
- Confident written and verbal communication skills, including the ability to develop engaging stories, case studies and promotional content.
- Strong organisational and coordination skills, with the ability to manage competing priorities and work independently.
- A collaborative mindset and the ability to connect people, organisations and resources to achieve shared outcomes.
- Initiative and problem-solving skills, with the ability to identify opportunities and respond to emerging regional needs.
- A willingness to learn, share knowledge and contribute to a broader network of regional coordinators and program partners.
- Well-developed MS Office and digital communication skills.
- The ability to work autonomously while maintaining strong communication and alignment with the WoTL team.

Candidates will be assessed based on the above characteristics, however greater weighting may be given to personal traits such as cultural fit with WoTL, positive attitude and work ethic.

Position Location: Remote working from home or personal office. Ideally the candidate will be located in the SA Arid Lands region.

Position Commitment: Casual position, up to 10 hours a week.

Contract Period: This position aligns with the FRRR Community Impact Program funding period, and the contract finishes on 31 October 2028.

Salary: Remuneration will be negotiated with the successful applicant based on knowledge, skills and experience. Mileage will be reimbursed at ATO rates.

Special Conditions: Flexible working arrangements are available, with some regional travel and participation in meetings and events required as part of the role. This can include after standard work hours meetings and / or attending some weekend events. The roles required a current driver's licence. The role may be filled on an employee or independent contractor basis.